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| **COURSE INFORMATON** | | | | | |
| **Course Title** | *Code* | *Semester* | *L+P Hour* | *Credits* | *ECTS* |
| Labour Law I | LAW 351 | 5 | 3+0 | 3 | 3 |

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| **Prerequisites** |  |

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| **Language of Instruction** | Turkish |
| **Course Level** | Undergraduate |
| **Course Type** | Compulsory |
| **Course Coordinator** | Prof. Dr. Ömer Ekmekçi |
| **Instructors** | Prof. Dr. Ömer Ekmekçi |
| **Assistants** |  |
| **Goals** | In the field of individual labour law, lecturing the students especially on the Labour Code provisions related to employment contracts and also evaluation of the judicial court decisions in this respect |
| **Content** | Basic notions of labour law, drafting employment contracts, their provisions and terminations |
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| **Learning Outcomes** | **Program Learning Outcomes** | **Teaching Methods** | **Assessment Methods** |
| Comprehend the basic notions of Code no. 4857 | 3,5 | 1,2,3,4 | A |
| Being able to come up with solutions to legal problems related to drafting employment agreements, their provisions and terminations and being able to evaluate judicial decisions given in this field. | 1,2,4,6,9,11 | 1,2,3,4 | A |
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| **Teaching Methods:** | 1: Lecture, 2: Question-Answer, 3: Discussion, 4: Case study / practical course |
| **Assessment Methods:** | A: Testing, B: Presentation C: Homework |
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| **COURSE CONTENT** | | |
| **Week** | **Topics** | **Study Materials** |
| 1 | The subject of the labour law and basic notions |  |
| 2 | The types of employment agreements |  |
| 3 | Drafting employment contracts |  |
| 4 | Employee obligations arising from employment agreement |  |
| 5 | Employer obligations arising from employment agreement |  |
| 6 | Invalidity of employment agreement and its natural termination |  |
| 7 | MID-TERM EXAMINATION |  |
| 8 | Time-bound Rescission Declaration (art.17) |  |
| 9 | Rescission with valid reasons (art.18 and following) |  |
| 10 | Results of acting against rescission with valid reasons, return to the job |  |
| 11 | Rescission with fair cause (Art.24-25) |  |
| 12 | Results of the termination of employment agreements |  |
| 13 | Severance pay and Severance Pay Fund |  |
| 14 | Working periods, relaxation allowance, working hours, holidays, annual pay leave |  |

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| **RECOMMENDED SOURCES** | |
| **Textbook** | Nuri Çelik: Labour Law, 25th edition, İstanbul, 2012  Labour Law Code |
| **Additional Resources** | Sarper Süzek, Labour Law, 8th edition, İstanbul 2012  Hamdi Mollamahmutoğlu/ Muhittin Astarlı, Labour Law, 5. edition, Ankara 2012 |

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| **MATERIAL SHARING** | |
| **Documents** |  |
| **Assignments** |  |
| **Exams** |  |

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| **ASSESSMENT** | | |
| **IN-TERM STUDIES** | **NUMBER** | **PERCENTAGE** |
| Mid-terms | 1 | 100 |
| **Total** |  | **100** |
| **CONTRIBUTION OF FINAL EXAMINATION TO OVERALL GRADE** |  | 60 |
| **CONTRIBUTION OF IN-TERM STUDIES TO OVERALL GRADE** |  | 40 |
| **Total** |  | **100** |

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| **COURSE CATEGORY** | Expertise/Field Courses |

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| **COURSE'S CONTRIBUTION TO PROGRAM** | | | | | | | |
| No | Program Learning Outcomes | Contribution | | | | | |
| 1 | 2 | 3 | 4 | 5 |  |
| 1 | Ability to comprehend, solve, and to attain analytical and critical thought processes |  |  |  |  | X |  |
| 2 | Within the ambit of lifelong learning, to direct continuous renewal and cultivation of knowledge attained in the field of law |  |  | X |  |  |  |
| 3 | To master legal resources and legal precedents; to be able to conduct comparative legal analyses in national and international legal arenas |  |  |  | X |  |  |
| 4 | To improve settlement options; to implement creative and innovative solutions |  |  |  | X |  |  |
| 5 | To be equippet with comprehensive and comparative knowledge gained through the study of law, enabling the transfer of this knowledge into the social and economic fields. To attain analytical thinking between cross disciplines |  |  | X |  |  |  |
| 6 | To attain the ability to comprehend and solve legal problems pertaining to global economy |  |  |  | X |  |  |
| 7 | To obtain knowledge of current legal subjects, through the aid of the English language | X |  |  |  |  |  |
| 8 | To be able to utilize proficiency at an intermediate level foreign language | X |  |  |  |  |  |
| 9 | To attain professional and scientific ethical tenants in the field of law, as well as in society at large |  |  |  | X |  |  |
| 10 | To attain the ability to write, speak and listen effectively, in the field of law |  |  |  |  | X |  |
| 11 | To be open-minded, to be tolerant of different ideas, to be constructive, to have self-confidence, and to be responsible both during individual studies and/or during team studies. To work effectively and efficiently |  |  |  |  | X |  |

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| **ECTS ALLOCATED BASED ON STUDENT WORKLOAD BY THE COURSE DESCRIPTION** | | | |
| Activities | Quantity | Duration (Hour) | Total Workload (Hour) |
| Course Duration (Including the exam week: 16x Total course hours) | 14 | 3 | 42 |
| Hours for off-the-classroom study (Pre-study, practice) | 14 | 2 | 28 |
| Mid-terms | 1 | 2 | 2 |
| Final examination | 1 | 3 | 3 |
| **Total Work Load** |  |  | 75 |
| **Total Work Load / 25 (h)** |  |  | 3 |
| **ECTS Credit of the Course** |  |  | 25 |